Joy, 45

is a carer



Consider
flexibilty, so they can
engage in a way that's
easiest for them



Diego, 29

is a climate activist



Consider transparency around sustainability and ethics



Isabel, 48

is a bit chaotic



Consider avoiding information overload



Adam, 37

is introverted



Consider
how you can give full
control over interactions



Fatima, 23

is time poor



Consider
making touchpoints
quicker, simpler or
more bitesize



Leo, 76

is lonely



Consider connecting them with others with shared interests or experiences



Zara, 33

is privacy conscious



Consider clarity on privacy and data opt-ins



Ahmed, 40

has tons of friends



Consider
allowing easy ways to
share with their friends
and involve them



Sofia, 81

is hypercritical



Consider
regular, transparent
communication and
feedback mechanisms



Jay, 63

is incredibly organised



Consider detailed information and easy-planning tools



Thomas, 54

has a temper



Consider using calm aesthetics



Lucia, 20

is a digital nomad



Consider
the implications of
supporters in different
time zones



Anya, 27

is a new parent



Consider quick accessibility of information, mobile-first



and is visually impaired



Consider
elevating the experience
through different senses
and audio navigation

Protected Characteristic Cards



and doesn't use language to communicate

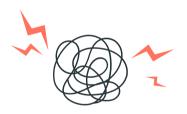


Consider including both active and passive opportunities to engage and participate

Protected Characteristic Cards



and experiences anxiety



Consider
adding flexibility into
touch points allowing
participants to engage
(or not) when it suits them

Protected Characteristic Cards



and is deaf



Consider
elevating the experience
through different senses
especially visual senses

Protected Characteristic Cards



and struggles with technology



Consider simplifying the delivery model or providing 'in real life' touchpoints

Protected Characteristic Cards



and doesn't have access to the internet at home



Consider tapping into or partnering with public internet access points (e.g. internet cafes, libraries, etc.)



and has ADHD



Consider
breaking up the cadence
of an event to allow
for shorter bursts of
engagement



and lives with foster parents



Consider avoiding excluding children from 'nontypical' family units



and has a broken arm



Consider
adapting functionality or
touchpoints to be handsfree or verbal-led



and struggles with depression



Consider
signposting at key
moments to supportive
sources that can help



and is dyslexic



Consider
simplifying text or
reading-dependent
touch points



and is part of the LGBTQI+ community



Consider
signposting your
inclusivity through more
than just words, but
through action

